



# Job Opportunity City of Kankakee

## **NOW HIRING: Please review the KanComm 9-1-1 hiring process below:**

KanComm is a Public Safety Employee / Criminal Justice Employee position and hires from a list. Applicants must possess a High School Diploma or equivalent, be 18 years of age at time of hiring, good hearing, communication skills, computer skills and no felony convictions. Students may test prior to graduation however will not be placed on the list until all requirements have been met. Applicants test scores will determine placement on the list and job offers are made when an opening exists. The testing and application process is an open process and that means that interested parties can begin the application process at any time. The process steps are:

- 1) watch a short youtube video that explains the position and requirements. We do want to make sure the applicants understand the demands that go with the job. [https://www.youtube.com/watch?v=wLpf\\_-qw8wU](https://www.youtube.com/watch?v=wLpf_-qw8wU)
- 2) Send BOTH Kevin [kmcgovern@k3county.net](mailto:kmcgovern@k3county.net) and Shari [sreinbacher@k3county.net](mailto:sreinbacher@k3county.net) and email to schedule a Criticall test. The criticall test is a computer skills test and can take up to two and a half hours. Helpful guide is available at [https://critical911.com/documents/CritiCall\\_Candidate\\_Test\\_Preparation\\_Guide.pdf](https://critical911.com/documents/CritiCall_Candidate_Test_Preparation_Guide.pdf)  
There is no cost for the test.
- 3) Successful candidates will be given an application and scheduled for a written test. The written test is a general knowledge test.
- 4) Applicants are subjected to a background investigation and interview process.

Job offers are made when openings become available and once a job offer is made the applicant is required to take a drug screening, hearing and psychological examinations. This is a Criminal Justice Employee position and though Illinois has decriminalized cannabis it is a federally prohibited substance that will exclude the candidate from the process.

Answers to Common questions are:

Our starting pay is \$38,669.19 and December 1, 2020 it goes to \$39,539.25

We only hire Full time staff.

Training is on the job that begins in a classroom setting.

This is a Union position for pay, benefits and shift assignments with no lateral provision.

Employees must live in Illinois and within 50 miles of KanComm.

There is a one year probation period.

We are an equal opportunity employer.

COVID-19 Precautions: Applicants will be required to wear a mask, have their temperature taken and use hand sanitizer before testing. The test position will be sanitized prior to and following the use with as much social distancing as possible during the process.